FOCUS

“Access. Opportunity & Ownership”

Friday, 29 March 2019

A Local corporate success Story
MVA: SECURING ROADS TO EFFECTIVE SOCIAL CORPORATE RESPONSIBILITY

Feature
CSR AND GOVERNMENT

Debmarine
INVESTING IN A BRIGHTER FUTURE FOR ALL NAMIBIANS

Issued Monthly

A Project of INNV83
THE SOCIAL AGENDA

PHILOSOPHY
This approach underpins the notion of sustainable collaborations advocated by the 6 sectors of society in order to drive an informed social and economic agenda that contributes factually and cumulatively to various levels of effective development.

ABOUT US
We are a productive catalyst coordinating data, underpinned by relationships and the possibilities of coalitions for sustainable social and economic change in Namibia.

OUR DRIVE
Opportunity, access and ownership for all people.

PASSION
A better Namibia is possible. We are a game changer that is a part of that possibility.
The journey of The Social Agenda project under Innv8e (PTY) LTD has led us to a few opportunities that allow us insight on the dots, where they are, who they are and the opportunity to connect them.

Commencing the journey as a CSI agency working together with the sectors of our society to craft social and economic coalitions, has been nothing short of life changing. Humbling, educating and most importantly, inspiring.

In the next few months, our activities increase as we spread our wings to connect the dots and start building an engaging national programme.

Our desire is to leave a legacy of a home-grown solutions to social and economic coalitions undertaken innovatively and in partnerships with a common vision.

Our weekly e-newsletter will share more regularly our work and efforts and hopefully inspire you to become a part of the programme.

Thank you to everyone thus far that has meaningfully engaged and supported this idea from the beginning, including our newspaper. More to come, more often.

We look forward to working together with you, for our home.

tuna@innv8e.com
In line with good corporate governance, the Motor Vehicle Accident (MVA) Fund of Namibia recognizes its social obligations as a social insurer through various endeavours to create social equity. Simultaneously, the Fund complements the National Development agenda such as Vision 2030, National Developmental Plans as well as the Harambee Prosperity Plan through its Corporate Social Investment (CSI) Policy.

Over the years, the MVA Fund has been lending a helping hand to those most in need through its CSI Policy which is built on four pillars, namely Education and Skills Development; Support towards Institutions representing people with disabilities; Supporting people with disabilities emanating from motor vehicle crashes and Fostering Strategic Partnerships.

**PILLAR 1: EDUCATION AND SKILLS DEVELOPMENT**

In terms of education and skills development, the Fund continues to improve skills development through its Annual Bursary Scheme. The Fund offers bursaries in line with its mandate towards the following:

- BTech in Emergency Medical Care at NUST - to address the shortage of Paramedics in the country.
- Occupational Therapy and Physiotherapy at UNAM to increase skills capacity needed for rehabilitation of persons injured in motor vehicle crashes.
- Orphan bursaries are offered to students who lost their parents in motor vehicle crashes. Thus, such bursaries are offered to orphans in the study fields of their choice.
- In support of specialised medical fields, the Fund awards qualified medical doctors with bursaries to pursue programmes that are related to trauma care. This sponsorship
PILLAR 2: SUPPORT INSTITUTIONS REPRESENTING PEOPLE WITH DISABILITIES

- For the institutions representing people with disabilities, the Fund supports Disability Sport Namibia (DSN) with an annual sponsorship. DSN is an institution that supports people with disabilities for the purpose of inclusiveness by ensuring that disabled sports women and men are recognised for their contribution and personal sacrifices towards the upliftment and success of sports in Namibia.

- Onyose Trust Foundation, a school for children with disabilities also received a mini-bus from the Fund to ensure that children are safely transported to school to gain equal access to education.

- In addition, the Dagbreek Special School is one such institution where the Fund extended its helping hand. The school cares for vulnerable children with special needs due to varying disabilities, some of whom are road crash survivors. Thus, MVA Fund got involved through supporting the school specifically to ensure that these children get access to education and receive the necessary care, support and opportunity to reach their full potential and lead fulfilling lives like any other Namibian citizen.

PILLAR 3: SUPPORT PERSONS WITH DISABILITIES AS A RESULT OF MOTOR VEHICLE CRASHES

- When it comes to the support of people with disabilities as a result of motor vehicle crashes, the Annual Wheelchair Fun Ride has amplified the Fund’s rehabilitative approach on returning claimants to meaningful life and providing an opportunity for them to network, share valuable experiences, participate in sports and fun activities.

- Furthermore, MVA Fund embarked on a House Modification Programme that aims to assist seriously injured claimants to improve and enhance mobility, safety and comfort in their homes. This is especially for persons that are wheelchair bound as a result of injuries sustained in a motor vehicle crash.

- In addition, the CSI policy makes budget provision to cater for wheelchairs for claimants that were excluded from MVA Fund benefits due to exclusions and limitations as outlined in the MVA Fund Act 10 of 2007.

PILLAR 4: FOSTER STRATEGIC PARTNERSHIPS

On fostering strategic partnerships, the MVA Fund prides itself in enhancing stakeholder relations.

- The partnership with the Namibia University of Science and Technology (NUST), paved way for the introduction of the Department of Emergency Medical Care to address the shortage of Paramedics in the country.

This has been done with the aim of improving emergency response capacity to ensure that crashes are responded to with minimum delay and by qualified personnel.

- In partnership with the University of Namibia (UNAM), the Fund seed-funded the establishment of the Department of Physical Medicine and Rehabilitation to offer Occupational Therapy and Physiotherapy Degree programmes to enhance capacity in relation to the rehabilitation of persons injured in road crashes.

- In collaboration with Erongo Red and Walvis Bay Municipality, the Fund erected a Children Traffic Simulation (CTS) Field in Walvisbay to train children on how to be safe road users. This is in line with its Accident and Injury Prevention initiatives.

The simulation field presents a practical environment to teach children how to use the road safely, and also supports the theoretical road safety curriculum as implemented by the National Road Safety Council in primary school education in Namibia.

- Through the Office of the Khomasdal Constituency, a community of people living with various forms of disabilities settled at 8ste Laan was identified as a beneficiary and MVA Fund constructed ablution facilities at their households. These are vulnerable members of our society and communal ablution facilities are not appropriate for them. Therefore, this initiative is aimed at improving sanitation in their respective households.

In conclusion, the MVA Fund as a corporate citizen will continue to invest in initiatives aimed to uplift the social being of the Namibian people and support our claimants on their journey to independence.
A BETTER NAMIBIA IS POSSIBLE. WE ARE A GAME CHANGER THAT IS A PART OF THAT POSSIBILITY.
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THE SOCIAL AGENDA

ABOUT US
We are a productive catalyst coordinating data, underpinned by relationships and the possibilities of coalitions for sustainable social and economic change in Namibia.

VISION
Equitable sectoral participation in the realm of factual data provision and its corresponding transactions to allow for accelerated opportunity, access and ownership in social and economic development for developmental agendas targeted to communities.

OUR PASSION
A better Namibia is possible. We are a game changer that is a part of that possibility.

Our Passion A better Namibia is possible. We are a game changer that is a part of that possibility. Our Drive Opportunity, access and ownership for all people.

Why This We have a rich tapestry of stories that speak to the good and consistent development effort being undertaken by entities across all sectors of society – from Private Sector, Government, NGO’s including our Communities and Regional structures. The Social Agenda Newspaper provides a compelling argument that good work is being done, we might not be there yet but we need to share that work and also support the mindest that we need to start truly becoming the change that we seek.

OUR DRIVE
Equality: Opportunity, access and ownership for all people.

SECTORS OF ENGAGEMENT
We engage and co-ordinate between the following sectors of our society:
(1) Government Sector; (2) Public Sector; (3) Non Profit Sector; (4) Private Business Sector; (5) Private Companies Sector and (6) Public Private Partnerships Sector in order to provide an enabling environment for sustainable social and economic coalitions.

We are seeking stories or adverts in Corporate Social Investment, Social and Economic Development, Charity Work, National Planning Efforts and the list goes on. If your programme is designed to sustainably uplift the lives of Namibian people and has been doing so – please let’s show the Nation!

W: WWW.TSA.COM.NA
Every Organisation registered on the platform must support them with confidence.

Secondly, it's a platform where organisations can share their stories, successes, activities and challenges with the public and create awareness and education to the uninformed public. Fundamental importance however is to create a reliable database of welfare organisations and charities, as well as their current activities, in Namibia, in every town and region, creating networks and assisting with collaboration that is much needed.

In order to ensure maximum involvement of charities welfare organisations, Lithon Foundation designed and developed a platform to assist all individuals and organisations, who are already making a difference in lives of people and communities, to grow their organisation and elevate it to a new level. Monthly meetings and coaching sessions are set up and guidance and mentorship is supplied by volunteer social workers enabling and empowering the attendees regarding the functioning of an organisation as well as the formulation of their corporate governance, processes and required documents.

Assistance and guidance will also be given to ensure the correct application and registration is done at the various government departments. Where duplication is observed, collaboration can be motivated and resources applied more effectively, ensuring actions are productive according to each person's purpose and given talents. Lithon Foundation provides this service without any costs to charities and welfare organisations through resources provided by volunteers in Windhoek.

We do foresee that in future, as this program is rolled out to the other regions, administration costs will increase and can be sponsored to ensure increased levels of involvement. Lithon Foundation, in conjunction with the Ministry of Health and Social Services is planning 4 Welfare Organisation Days in Windhoek in 2019 as well as Various Social Media Marketing training provided to all organisations registering on the LTN platform. In partnership with donors, Lithon Foundation is in a negotiation process with Connect Network SA to provide a 2 year training and mentorship program for Welfare Organisations, improving effectiveness and sustainability, growing them towards a mature status where they can mentor other organisations desperate for help.

We are in the process of contacting welfare organisations, charities, project leaders and individuals, already making a lasting impact in communities, to share this opportunity with them and hopefully convince them to register on the platform. All interested parties can contact us on: ltn@lithon.com
MAYORAL RELIEF FUND AND ITS POLICY GUIDELINES

For many organizations, local authorities alike, outreach programmes do not only create goodwill in the community but also contribute to poverty eradication and social wellbeing of the residents. The President of the Republic of Namibia, His Excellency Hage G. Geingob committed Government organs and all Namibians to the war against Poverty Eradication under a unified national Harambee Prosperity Plan. To achieve this ideal, the Municipal Council of Windhoek as part of the level of Government closer to the communities that are facing the scourge of poverty, is obliged to contribute through various policy interventions. The Mayoral Relief Fund is one of such key interventions. The Mayoral Relief Fund also stems from the Mayor’s statutory obligation, of Ensuring the social wellbeing of the inhabitants of the local authority.

As an indication of increased poverty levels the Mayor over the past few years has been receiving regular requests for grants, donations and financial assistance from numerous members of the community. Most of these are dealt with through rather meagre Mayoral Donation annual allocation and the City’s Corporate Social Responsibility Policy, but some deserving requests fall outside the ambit of the Policy. A Mayoral Relief Fund has been established subject to the guidelines set out below.

**PURPOSE**
The general purpose of the fund is for the allocation of grants in respect of applications received from vulnerable members of the community and social welfare causes or at the Mayors initiative for cases set out in this guideline.

**MANDATE**
The fund provides sole mandate and discretion to the Mayor in respect of applications received and the allocation of grants.

**SCOPE**
The fund will only be providing grants for initiatives highlighted in the guideline within the boundaries of the City of Windhoek.

**THE OBJECTIVES OF THE FUND**
- To provide assistance to vulnerable community members and individuals who are in extreme needs: food, shelter/housing, clothing, medical costs, school uniforms, basic municipal services (water, electricity and sanitation), and other crisis/disaster relief situations and emergencies as deem by the Mayor.
- To offer donations and broad range of support to vulnerable residents including school materials to these vulnerable residents as well as to cater for the senior citizens and children Christmas party.
- To provide financial assistance towards tertiary education for vulnerable and previous disadvantaged students, in instances where there is no allocation on the City’s corporate budget.
- To contribute to causes that will promote the image of the City of Windhoek.
- To contribute to building community capability, and / or capacity for promoting social wellbeing for the Windhoek residents.
- To complement and support food security initiatives such as urban agricultural projects and food banks- donating seeds, food stuff and contributing to capacity building initiatives.

**WHAT YOU NEED TO KNOW IN TERMS OF THE FUNDS POLICY GUIDELINES**
- All requests for financial assistance from the Fund shall be approved or declined by the Mayor in consultation with the Corporate Social Responsibility Committee.
- The fund will provide assistance on a once-off basis where real need is shown.
- This Fund is provided as a last resort, and when applicants have exhausted all other appropriate sources of relief funding, including but not limited to Government assistance.
- Applicants are required to show proof that they have tried other sources of relief funding.
- The fund will operate from a separate Bank Account held with a local commercial bank.
- The City’s Advisory Committee on Corporate Social Responsibility will oversee the operations of the Mayoral Relief Fund:
  - The Advisory Committee on Corporate Social Responsibility shall co-opt external stakeholders, representing various entities such as:
    - Representatives of recognized:
      - Youth Organization as recommended by the National Youth Council;
      - National Disability Federation;
      - Business Community as recommended by the Namibia Chamber of Commerce and Industry (NCCI);
    - Trade Union
    - Legal Counsel
    - Spiritual Leader
    - Administrator
  - Council will from time to time review external representations on the Committee.
  - The signatories for the Fund’s cheque account will be drawn from relevant staff members as per existing operational arrangements.
  - To ensure accountability a bookkeeper for day to day financial operations; and independent Auditors for the compilation of financial statement will be appointed.
- To avoid duplications with operational assistance offered by the Department of Community Services in terms of fire and disaster victims, applications and potential beneficiaries shall be verified in consultation with the Divisions of Disaster Management and Community Services.

**WHO MEETS THE CRITERIA FOR FUNDING?**
- This Fund is only available to communities living within the boundaries of the City of Windhoek.
- Applicants can only apply once within a 12-month period.
- No cash advances or cash loans are provided to clients.
- Only written applications providing relevant proof of indigence will be considered.

**THE TYPE OF RELIEF FUNDING PROVIDED MAY ALSO INCLUDE:**
- Essential utilities which are disconnected including power or water and/or outstanding bills on properties with young destitute children and/or elderly in residence.
- Assistance with the purchase food as a result of an emergency.
- Homelessness as a result of an emergency.
- No cash advances or cash loans are provided to clients.
- Only written applications providing relevant proof of indigence will be considered.

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CORPORATE SOCIAL RESPONSIBILITY
AND GOVERNMENT

Businesses operate in communities that either directly or indirectly affect their transactions. Since the government is responsible for regulating the laws and upholding the security of a state, it is just right to engage them in the aspect of social responsibility. The government is considered an external stakeholder that indirectly affects the CSR practices of a corporation.

ROLE OF GOVERNMENT IN PROMOTING CSR
The government plays a very important role in promoting corporate social responsibility for various reasons. For one, this sector can encourage the business sector to advocate an ethical, social, and environmentally-conscious business transaction with their stakeholders. This is because they primarily enforce compliance with the legislative and regulatory structure of the business sector. For example, the government must enforce compliance in matters of sustainable development for natural resources. Another reason is that they maintain the observance of smooth and peaceful business operations in the community through programs that demonstrate social responsibility and responsible investment.

With the enactment of these state laws and regulations, the interests of the consumers are safeguarded and the environment is protected from unethical practices by certain abusive companies. The laws governing a state or a nation differ from one state to another. Wherever a corporation establishes business and operates, the firm adheres to the imposed laws of that particular region. These regulations can be as broad as human rights protection, clean environmental acts, and responsible investment.

RESPONSIBILITY TOWARDS THE GOVERNMENT AND ITS ADVANTAGES TO CORPORATIONS
The best way for corporations to show social responsibility to the government is to provide strict compliance to the regulations which is, in fact, the primary expectation of the government from companies. When it comes to laws, nothing much can be done but to offer cooperation with the law enforcers. Next, the state or local authorities require companies to manifest improved competitiveness after adhering to the business regulations. All business sectors can benefit from the regulations imposed by the government in one way or another. Business transactions run smoothly where clear rules and laws are defined. The business environment prospers where companies find it convenient to operate their business and avoid possible abuses to the consumers and other stakeholders.

One advantage of these government policies is that business operations will make it a point to run business that will not harm or risk the society and the environment. Corporations will keep a good relationship with the community at large and vice versa. So when a firm violates the laws, they will be sanctioned accordingly to help them iron out any shortcomings in their dealings with the consumers and the community.

Another advantage is that companies are recognized for complying with the rules by providing incentives and grants to those who are compliant enough. For example, when a company has certain requests in terms of their operations and business activities, they may have greater chances of being permitted to conduct them.

Lastly, the government provides protection to the interests of the stakeholders and the investors. Stakeholders are guarded from unfair business practices while shareholders are principled by corporate governance.

The government laws and policies are designed to assist both the consumers and the companies in carrying out their roles with efficiency. So when companies comply with these policies, the government finds it easier to regulate and uphold security and protection to everyone involved.

21 March 2019 marks 29 years of Independence in Namibia. FirstRand Namibia as a partner to the government and the wellbeing of society as a whole, believes that one way of achieving prosperity is by reducing unemployment through education and financial literacy as well as skills and capacity development.

The FirstRand Namibia Foundation Trust has spent more than N$ 60 million over the last six years on Corporate Social Investment projects, with the biggest amount being invested in education, financial literacy, and skills and capacity development. In 2017 and 2018 alone, an amount of almost N$ 9.5 million went towards these very important development initiatives, which empower individuals to play a meaningful role in the country’s developmental path.

One of the projects that we are particularly proud of as it has added great value to the communities, is the Amos Meerkat Pre-School Training Programme, which ensures that every pre-school child in Namibia is given the opportunity to prepare for primary school especially for farmers and communities from informal settlements. This programme is in line with our partnership strategy which aims to uplift the lives of the people in the communities we operate in.

From 2013 to 2018, 15 766 children between the ages of five and six years benefited from the programme, while training of teachers has increased from 15 teachers in 2013 to 186 in 2018. Monitors trained reached an all-time high in 2018 with 27.

These people ensure that teachers and children have all the necessary support to ensure the success of the programme. In 2019 we envisage the training of 40 new teachers and distribution of material/stationery to a total of 226 teachers and approximately 4500 five and six-year old learners.

The FirstRand Namibia Foundation also supports Anistemi College and Training Centre in recognition of vocational educational training. We realize that VET has a great range of pre-employment and in-service learning and provides Namibians, who are not necessarily academics, with fantastic opportunities to enhance their skills and develop their talent.

Together with our Government who collect VET levies from companies for training of our youngsters, we wish to explore this employment avenue.

The FirstRand Namibia Foundation also proudly looks back at support given to the African Leadership Institute which has conducted transformational training sessions for health administrators thus equipping leaders with the power to raise productivity and transform communities.

CHANGE Namibia, a non-governmental organisation involved in uplifting Namibians has also received financial assistance from the FirstRand Namibia Foundation and has been able to offer various courses such as fashion design and tailoring as well as business entrepreneurial training to ex-offenders or any interested person. This has led to the fact that quite a number of those trained have opened up their own businesses. Much has been achieved but a lot more can be done for our country to achieve the aims and objectives of Vision 2030, the Harambe Prosperity Plan and NDP 5. At FirstRand Namibia we remain committed to assisting government in achieving their target of a happy, healthy nation and will continue to create a better world for all our stakeholders through our pillars of planet, partnership, profit, and people.

FirstRand Namibia committed to skills development and education

“Together with our Government who collect VET levies from companies for training of our youngsters, we wish to explore this employment avenue.”

Revonia Kahivere | CORPORATE SOCIAL INVESTMENT MANAGER
INTRODUCTION

The FirstRand Namibia Foundation Trust is the vehicle through which FirstRand Namibia through its franchises delivers direct Corporate Social Investment (CSI). Our commitment as a group is to be the best Namibian financial services provider, to the best people and create a Better World for all our Stakeholders. This we do through four pillars, namely Planet, Partnership, Profit, and People.

We have invested heavily in the development and protection of the environment, economy and the society in which we operate, through considered and long-term corporate social responsibility in excess of N$50 million across the country, over the last 5 years.

WHO WE SUPPORT

FirstRand Namibia Foundation Trust supports programmes that focus on Educational and Financial Literacy, Community and Health Development, Environmental Guardianship, Skills and Capacity Development, Sports Development and Arts and Culture.

EDUCATION AND FINANCIAL LITERACY

Education in the broader sense, which includes early childhood development, support to individual schools and tertiary facilities, remains one of the main focus areas of the Foundation. The bank also supports programmes that advance consumer knowledge including access to finance and financial literacy.

COMMUNITY AND HEALTH DEVELOPMENT

Our aim is to strengthen communities by prioritising their needs and perspectives in the development of social and economic advancement. Supporting community services and welfare needs while building capacity is important to us.

ENVIRONMENTAL GUARDIANSHIP

The Foundation supports initiatives that seek to bring about positive environmental change in the communities in which we operate, while at the same time creating awareness on climate change, and the environment and its fragile ecosystems, as a whole.

SKILLS & CAPACITY DEVELOPMENT

Today the SME sector is acknowledged as Namibia’s engine for economic growth. It provides jobs for eight out of every ten people employed formally. In the informal sector all jobs, new and old, are either created or provided by entrepreneurs starting and running small enterprises. Our commitment is to ensure appropriate support systems, mentorship and training to eligible applicants in conjunction with SME’s Compete.

SPORTS DEVELOPMENT

In order to expand the mandate of the National Sports Commission and align it with global best practices, grassroots sports development programmes were introduced to develop and enable achievement through skills sharing and talent enhancement. Our role has been to partner development and early access to sport for beneficiaries.

ARTS AND CULTURE

The Foundation supports initiatives that preserve local artistic heritage and history while giving Namibians access to it, and supports and encourages current artistic development and platforms to increase accessibility to arts for all Namibians.

STAFF VOLUNTEERISM

Staff members of the group are encouraged to volunteer their time and talent, particularly in support of our focus areas as listed above. Volunteer activities can include support in-kind, for example through staff secondments, professional expertise and use of company buildings and facilities. The foundation values employee initiatives and meets volunteer activity with matching financial support to volunteer preferred charities.

Studies have shown that money CAN buy you happiness, if you spend it in the right way. So we decided to create the Happiness Store - the first online store where you cannot buy anything for yourself, but you can buy happiness for someone else in need. This innovative, new concept, enables more well-off Namibians to purchase happiness for a less fortunate Namibian, working together with us to create a better world.

Corporate Social Responsibility (CSR): Terms used under this banner include corporate citizenship, corporate accountability, business ethics and sustainability. CSR describes companies and business managers/leaders who consciously integrate strategies that create environmental and social value into their core business models, operations and supply chains. CSR may also be manifest in terms of how a company manages its investments and philanthropy. CSR corporations use market rate capital and seek to deliver market rate risk adjusted returns.

Overview
There has been significant interest in CSR reflected by the growing number of companies with explicit CSR policies and reports as well as the increased media attention given the subject as a whole. A recent paper by Mark Goyder of Tomorrow’s Company, states that over 75% of FTSE 100 companies produce CSR reports and there has been a 200% increase in media coverage on CSR in the past year alone.52 Most “First World” countries have CSR resource organizations, many have CSR think tanks and consultancies and CSR is increasingly being integrated into academic curricula both in the US and internationally.

While CSR appears to be becoming more mainstream, adoption of CSR by corporations has not been uniform. A report by Coro Standberg on the future of CSR describes a CSR continuum from CSR-lite to deep-CSR with compliant, strategic and integrated in the middle.

Adoption of CSR has been driven both by the carrot and the stick, with some corporations, such as Dupont, acting proactively to make sustainable growth a core component of their business strategy, while other corporations have simply responded reactively to pressure from NGOs, shareholders and consumers. According to Bob Dunn, president of BSR.

“The business case for CSR has been made by a number of individuals and organizations. Most arguments for CSR contain the following components:

- Customer loyalty,
- Reputation,
- Cost reduction,
- Risk management,
- Employee attraction and retention,
- Investor relations and
- Innovation.

For the more proactive or “deep-CSR” corporations, these activities are a potential source of innovation and competitive advantage. Some corporations have attempted to calculate the value of their CSR activities to show a strong positive contribution to both their financial bottom-line and overall corporate value proposition (see Measurement section for case discussions).

Reference: THE BLENDED VALUE MAP: Tracking the Intersects and Opportunities of Economic, Social and Environmental Value Creation. Jed Emerson
Continuing to make life-changing connections

Through social investment and corporate social responsibility actions, MTC aims to add value by growing the Namibian economy and to continue to transform, empower and grow communities.

TRADE FAIRS, EXPOS AND EXHIBITIONS
MTC annually spends more than N$1.7 million in sponsorships to various trade shows, expos and exhibitions countrywide.

PEOPLE AND COMMUNITY SUPPORT

MTC CARE
The MTC Employees Care Initiative is an employee-based philanthropic programme, which aims to support worthy and needy communities. Beneficiaries to date include various old age homes, the SPCA, Santa Shoebox and welfare organizations such as the Children’s SOS Village in Khomasdal.

MTC BURSARY SCHEME
MTC’s scholarship programme continues to respond to Namibia’s dire need for the intake and experiential learning of graduates.

In 2017, MTC invested N$600 000 to provide bursaries to six students, guaranteeing a permanent position at MTC upon the completion of their studies.

SCHOOL DEBATING
Promoting independent and logical thinking, MTC sponsored the MTC/ENERGY 100FM High School debate competition, which had a total of 24 high schools as participants.

MVA & NAMPOL
MTC annually sponsors the Coastal & By Olwamagogo Roadblock as part of its contribution towards road safety and aiding the Namibian police in its mandate to ensure road safety.

MTC donated smartphones and other much-needed items such as torches to 26 national roadblocks to aid the police & traffic officers with prompt reporting of road violations and traffic irregularities.

SPORT

NAMIBIA PREMIER LEAGUE
The MTC Premier League is home to over 500 youth and is MTC’s biggest social impact project. In 2017 MTC sponsored N$15 million to the Namibia Premier League.

DR. SAM NUJOMA HALF MARATHON
In partnership with Athletics Namibia, the Dr Sam Nujoma Marathon is an annual road running event celebrating the legacy of the Founding Father. In 2017, MTC committed an amount of N$180 000.

BOXING - NESTOR TOBIAS BOXING ACADEMY

Nestor Tobias Boxing Academy is a renowned boxing stable, which groomed and produced world champions. And as a sponsor, MTC is proud to be a contributor to this Namibian success story.

INDUSTRY

MTC - ANNUAL ICT SUMMIT
This industry high-level summit brings together leaders in the global ICT industry and over the years it has drawn more than 800 industry players from around the globe.

MTC as a pivotal member of the ICT industry and alliance in Namibia has been an active member of the ICT summit since 2009.

081Every1

081Every1 is one of the most significant projects to date, a strategic decision we made to achieve 100% network connectivity in Namibia.

make the connection

mtc.com.na
We aim to invest in projects which have a long-term and lasting impact, and where our contribution is real and makes us proud. Striving to make a difference in all Namibians’ lives, Debmarine Namibia focuses on its social corporate investment in community development initiatives in the following areas:

Focus areas are:
- Education
- Women and girl-child development
- Protecting the natural environment
- Sustainable communities

Windhoek High School Girls Hockey team was one of the teams to be sponsored with shirts for their tour to Potchefstroom, South Africa

Diamond Award for Science Scholarship

Contributing towards Poverty Eradication

Contributing towards road safety and security
Access, Opportunity & Ownership

A better Namibia is possible. We are a game changer that is a part of that possibility.